

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

| OMB APPROVAL                                 |           |
|--|-----------|
| OMB Number:                                  | 3235-0287 |
| Estimated average burden hours per response: | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

|   |         |          |  |  |  |  |  |  |
|---|---------|----------|--|--|--|--|--|--|
| 1. Name and Address of Reporting Person*<br><u>Coler Thomas</u> |         |          | 2. Issuer Name and Ticker or Trading Symbol<br><u>QUAKER CHEMICAL CORP [ KWR ]</u> |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br><b>EVP, CFO</b> |  |  |
| (Last)  | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br><u>03/15/2026</u>              |  |  |  |  |  |
| <u>901 E. HECTOR STREET</u>                                     |         |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                           |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br>Form filed by More than One Reporting Person                    |  |  |
| (Street)<br><u>CONSHOCKEN PA 19428-2380</u>                     |         |          |  |  |  |  |  |  |
| (City) (State) (Zip)  |         |          |  |  |  |  |  |  |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |          | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|----------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) | Price    |   |  |   |
| Common Stock                    | 03/15/2026                           |  | M                              |   | 666   | A          | (1)      | 1,107   | D  |   |
| Common Stock                    | 03/15/2026                           |  | M                              |   | 882   | A          | (1)      | 1,989   | D  |   |
| Common Stock                    | 03/15/2026                           |  | M                              |   | 30  | A          | (2)      | 2,019   | D  |   |
| Common Stock                    | 03/15/2026                           |  | F                              |   | 541 <sup>(3)</sup>  | D          | \$118.45 | 1,478   | D  |   |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |       |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|--|-----------------|---|--|--|---|--|-------|
|  |  |                                      |  | Code                           | V | (A)  | (D) | Date Exercisable   | Expiration Date |   |  |  |   |  | Title |
| Restricted Stock Units                     | (1)  | 03/15/2026                           |  | M                              |   | 666  |     | (4)  | (4)             | Common Stock  | 666  | \$0  | 667   | D  |       |
| Restricted Stock Units                     | (1)  | 03/15/2026                           |  | M                              |   | 882  |     | (5)  | (5)             | Common Stock  | 882  | \$0  | 1,764   | D  |       |
| Dividend Equivalent Rights                 | (2)  | 03/15/2026                           |  | M                              |   | 30   |     | (2)  | 03/15/2026      | Common Stock  | 30   | (2)  | 0   | D  |       |
| Restricted Stock Units                     | (6)  | 03/15/2026                           |  | A                              |   | 2,870  |     | (6)  | (6)             | Common Stock  | 2,870                                      | \$0  | 2,870   | D  |       |

**Explanation of Responses:**

- Restricted stock units (RSUs) convert into common stock on a one-for-one basis.
- Dividend equivalent rights (DERs) accrued on reporting person's RSUs granted on June 15, 2024 and March 15, 2025. The rights accrued when and as dividends were paid on KWR common stock. This Form 4 reports the settlement of DERs in connection with the second installment of the 2024 RSU grant and the first installment of the 2025 RSU grant, each vesting on March 15, 2026. Each DER was the economic equivalent of one share of KWR common stock.
- Shares surrendered by reporting person to satisfy withholding tax obligations upon the partial vesting of certain restricted stock units previously granted under the Company's Long-Term Performance Incentive Plan.
- On June 15, 2024, the reporting person was granted 1,999 time-based RSUs, vesting in three annual installments beginning on March 15, 2025.
- On March 15, 2025, the reporting person was granted 2,646 time-based RSUs, vesting in three annual installments beginning on March 15, 2026.
- Time-based RSUs granted under the Company's Long-Term Performance Incentive Plan, which will vest in three annual installments beginning on March 15, 2027. Each RSU represents a contingent right to receive one share of KWR common stock and DERs accrue with respect to these RSUs when and as dividends are paid on KWR common stock.

**Remarks:**

Victoria K. Gehris, Attorney-in-Fact for Thomas Coler 03/17/2026

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

**\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).**

**Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.**

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**