### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

May 13, 2020

Date of Report (Date of earliest event reported)

# **QUAKER CHEMICAL CORPORATION**

(Exact name of Registrant as specified in its charter)

**Commission File Number 001-12019** 

PENNSYLVANIA

(State or other jurisdiction of incorporation)

No. 23-0993790

(I.R.S. Employer Identification No.)

901 E. Hector Street

Conshohocken, Pennsylvania 19428 (Address of principal executive offices) (Zip Code)

Lip Coue)

(610) 832-4000

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$1 par value	KWR	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## INFORMATION TO BE INCLUDED IN THE REPORT

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective on May 13, 2020, the Board of Directors (the "<u>Board</u>") of Quaker Chemical Corporation (the "<u>Company</u>") temporarily increased the size of the Board from eleven to twelve and elected Charlotte C. Decker to serve as a Class II director of the Company and as a member of the Board's Audit Committee.

Ms. Decker has been Chief Information Technology Officer of UAW Retiree Medical Benefits Trust, a non-governmental purchaser of retiree health care ("<u>UAW</u>"), since December 2014. Previously she was an IT Management Consultant at Data Consulting Group from August 2014 to December 2015. She was also Vice-President and Chief Technology Officer of Auto Club Group from September 2008 to June 2014. Since January 2017, Ms. Decker has served as a director of the Federal Home Loan Bank of Indianapolis ("<u>FHLBI</u>"), one of eleven regional banks that make up the Federal Home Loan Bank System. She currently is the Chair of FHLBI's Technology Committee and is a member of its Risk and Oversight Committee and Human Resource Committee.

Ms. Decker's compensation will be consistent with the Company's previously disclosed compensatory arrangements for non-employee directors, which are described in the Company's most recent proxy statement filed with the Securities and Exchange Commission on March 31, 2020, file number 001-12019 ("Proxy Statement"), under the heading "Director Compensation." Such compensation consists of an annual cash retainer and a time-based restricted stock award, as determined for each Board year by the Board's Governance Committee, as well as an annual fee related to specific committee membership.

A copy of the press release announcing the appointment of Ms. Decker is attached as Exhibit 99.1 to this Current Report on Form 8-K. Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "<u>Exchange Act</u>"), nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 5.07 Submission of Matters to a Vote of Security Holders.

On May 13, 2020, the Company held its Annual Meeting of Shareholders ("2020 Annual Meeting"). As of March 4, 2020, the record date for the 2020 Annual Meeting, 17,732,818 shares of the Company's common stock were outstanding, and the holders of those shares were entitled to cast one vote for each share held. Set forth below are the matters acted upon by the shareholders at the 2020 Annual Meeting and the final voting results of each such proposal.

### **Proposal No. 1 – Election of Directors**

The shareholders elected three directors to serve a three-year term until the 2023 annual meeting of shareholders and until their respective successors are duly elected and qualified. The results of the vote were as follows:

Directors	For	Against	Abstain	<b>Broker Non-Votes</b>
Donald R. Caldwell	13,452,764	2,594,136	11,358	603,437
Robert H. Rock	15,809,819	238,365	10,074	603,437
Ramaswami Seshasayee	15,999,774	39,881	18,603	603,437

## Proposal No. 2 – Advisory Vote on Compensation of the Company's Named Executive Officers

The Company's shareholders approved, on an advisory, non-binding basis, the Company's compensation of its named executive officers as described in the Compensation Discussion and Analysis section and the accompanying compensation tables and narrative disclosures contained in the Company's Proxy Statement for the 2020 Annual Meeting. The results of the vote were as follows:

For	Against	Abstain	<b>Broker Non-Votes</b>
15,540,235	425,323	92,700	603,437

### Proposal No. 3 - Ratification of Appointment of Independent Registered Public Accounting Firm for Fiscal Year 2020

The shareholders voted to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year 2020. The results of the vote were as follows:

For	Against	Abstain
16,337,725	320,744	3,226

#### Item 9.01 Financial Statements and Exhibits.

Set forth below is a list of the exhibits to this Current Report on Form 8-K:

<u>Exhibit No.</u>	Description
<u>99.1</u>	Press Release of Quaker Chemical Corporation, dated May 14, 2020 (furnished herewith).
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 14, 2020

QUAKER CHEMICAL CORPORATION Registrant

By: /s/ Robert T. Traub

Robert T. Traub Senior Vice President, General Counsel and Corporate Secretary



# News

**Contact:** Robert T. Traub Senior Vice President, General Counsel and Corporate Secretary Robert.Traub@quakerhoughton.com T. +1 610.832.4271

For Release: Immediate

# QUAKER HOUGHTON ANNOUNCES RETIREMENT OF ROBERT E. CHAPPELL AS DIRECTOR AFTER 23 YEARS OF SERVICE AND APPOINTMENT OF CHARLOTTE C. DECKER AS NEW BOARD MEMBER

CONSHOHOCKEN, PA (May 14, 2020) /PRNewswire/ – Quaker Houghton (NYSE: KWR) today announced that, following 23 years of meritorious service on the Board of Directors, Robert E. Chappell retired upon completion of his term as a Director at Quaker Houghton's annual meeting of shareholders in May of 2020. Michael F. Barry, Chairman, Chief Executive Officer and President, commented, "On behalf of Quaker Houghton, I want to thank Bob for his significant contributions and dedicated service over the years. During his tenure, in addition to his service on the Board, he served as Chair of the Governance Committee for the last 14 years, and also served as a member of the Executive and Compensation/Management Development Committees. With his strong compliance and business acumen and extensive experience in a myriad of governance topics, Bob has been an invaluable resource to Quaker Houghton. It is with great pleasure that we honor Bob today and express our sincere thanks to him for his loyalty, expertise and innumerable contributions during his many years of service to Quaker Houghton. We wish Bob all the best in the years ahead as he pursues new and exciting endeavors."

Quaker Houghton also today announced the appointment on May 13, 2020 of Charlotte C. Decker to Quaker Houghton's Board, effective immediately. Ms. Decker is currently the Chief Information Technology Officer of the UAW Retiree Medical Benefits Trust having assumed this role in 2014. UAW is the largest non-governmental purchaser of retiree health care in the United States, covering over 632,300 members. Ms. Decker has over 25 years of experience in IT through various IT leadership positions, including 18 years at Ford and General Motors. Both Ford and General Motors are multinational corporations that design, manufacture, market and distribute vehicles worldwide. Ms. Decker also currently serves as a director of the Federal Home Loan Bank of Indianapolis. Ms. Decker has a BSE in Computer Engineering, a MSE in Computer Engineering, and a MBA all from the University of Michigan.

"We are extremely pleased that Charlotte is joining our Board and bringing with her extensive information technology and cyber-security experience across several major industries including automotive," said Mr. Barry. "Charlotte's expertise in leading large technology organizations spans many facets including cyber-security solution architecture and implementation, enterprise resource planning and infrastructure management and operations, which makes her a strong addition as we continue to build shareholder value and grow Quaker Houghton's presence globally."

Quaker Houghton (NYSE: KWR) is the global leader in industrial process fluids. With a robust presence around the world, including operations in over 25 countries, our customers include thousands of the world's most advanced and specialized steel, aluminum, automotive, aerospace, offshore, can, mining, and metalworking companies. Our high-performing, innovative and sustainable solutions are backed by best-in-class technology, deep process knowledge and customized services. With approximately 4,500 employees, including chemists, engineers and industry experts, we partner with our customers to improve their operations so they can run even more efficiently, even more effectively, whatever comes next. Quaker Houghton is headquartered in Conshohocken, Pennsylvania, located near Philadelphia in the United States. Visit quakerhoughton.com to learn more.

901 E. Hector Street Conshohocken, PA 19428-2380 quakerhoughton.com