SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF

THE SECURITIES EXCHANGE ACT OF 1934
March 7, 2012
Date of Report (Date of earliest event reported)

## QUAKER CHEMICAL CORPORATION

(Exact name of Registrant as specified in its charter)

Commission File Number 001-12019

## PENNSYLVANIA

(State or other jurisdiction of incorporation or organization)

No. 23-0993790
(I.R.S. Employer

Identification No.)

$$
\begin{gathered}
\text { One Quaker Park } \\
\text { 901 E. Hector Street } \\
\text { Conshohocken, Pennsylvania } 19428 \\
\text { (Address of principal executive offices) } \\
\text { (Zip Code) } \\
\text { (610) 832-4000 } \\
\text { (Registrant's telephone number, including area code) } \\
\text { Not Applicable } \\
\text { (Former name or former address, if changed since last report) }
\end{gathered}
$$

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
£ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
$£$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
$£$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
$£$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## INFORMATION TO BE INCLUDED IN THE REPORT

## Item 2.02. Results of Operations and Financial Condition.

On March 7, 2012, Quaker Chemical Corporation announced its results of operations for the fourth quarter and full year ended December 31,2011 in a press release, the text of which is included as Exhibit 99.1 hereto. Supplemental information related to the same period is also included as Exhibit 99.2 hereto.

## Item 9.01. Financial Statements and Exhibits.

The following exhibits are included as part of this report:
Exhibit No.
99.1
99.2

Press Release of Quaker Chemical Corporation dated March 7, 2012.
Supplemental Information related to fourth quarter ended December 31, 2011.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

QUAKER CHEMICAL CORPORATION

## Registrant

Date: March 7, 2012
By: /s/ Mark A. Featherstone
Mark A. Featherstone
Vice President and Chief Financial Officer

## Quaker Chemical Announces Fourth Quarter and Full Year 2011 Results

CONSHOHOCKEN, Pa., March 7, 2012 /PRNewswire/ --

- Record full year net sales and earnings in 2011 due to higher volumes and acquisitions
- Fourth quarter sales up $22 \%$ vs. 2010
- Operating cash flow of $\$ 15$ million in the fourth quarter of 2011

Quaker Chemical Corporation (NYSE: KWR) today announced net sales of $\$ 173.3$ million for the fourth quarter of 2011, up 22\% compared to fourth quarter 2010 net sales of $\$ 142.1$ million, and earnings per diluted share of $\$ 0.75$ for the fourth quarter of 2011, up $27 \%$ compared to fourth quarter 2010 earnings per diluted share of $\$ 0.59$. Full year net sales were $\$ 683.2$ million for 2011, up $26 \%$ compared to prior year net sales of $\$ 544.1$ million, and earnings per diluted share were $\$ 3.47$ for 2011, up $25 \%$ compared to prior year earnings per diluted share of $\$ 2.77$.

Michael F. Barry, Chairman, Chief Executive Office and President, commented, "Our fourth quarter bottom-line results were in line with our expectations. We saw softer volumes due to seasonality and customer actions to decrease inventory levels in the supply chain. We also experienced approximately $\$ 2.1$ million of higher compensation costs in Q4 vs. Q3 primarily due to the appreciation of our stock price impacting the accrual for our long-term incentive plan and the timing of accruals for the annual incentive plan. In addition, we incurred approximately $\$ 0.6$ million of acquisition related costs in the fourth quarter. On the positive side, we are continuing to gain new business and are making sequential progress in improving our gross margins. In addition, we had a lower tax rate and we are pleased with the contributions from our recent acquisitions."

Michael F. Barry, further stated, "2011 was a record year in terms of net sales and earnings for Quaker in a very challenging global environment. We overcame record levels of raw material increases and increased our volumes and market share, even excluding acquisitions. Our recent acquisitions have positioned us well for further product line and geographic expansion, and the equity offering completed earlier in 2011 further strengthened our balance sheet and provides us with the financial flexibility to take advantage of additional acquisitions and other growth opportunities as they arise."

Mr. Barry continued, "As we look to 2012, we see a mix of factors which could impact our results. The negatives include a sluggish global economy, especially in Europe, a lower rate of growth in China, escalating SG\&A costs in emerging markets, and a stronger U.S. dollar. Offsetting these negatives are the continued recovery of manufacturing in North America, the full-year impact of acquisitions, as well as growth due to our investment in strategic initiatives. Overall, despite the challenging environment, our expectation for 2012 is for net income to surpass our 2011 net income of $\$ 40.9$ million, which excludes the non-cash gain related to our Mexico acquisition, discussed below. In summary, I am confident in our future and expect 2012 will be another strong year for Quaker. "

## Fourth Quarter Summary

Net sales for the fourth quarter of 2011 were approximately $\$ 173.3$ million, an increase of $\$ 31.2$ million, or $22 \%$ from the fourth quarter of 2010. Product volumes were approximately $14 \%$ higher, including acquisitions. Selling prices and mix increased revenues by approximately $9 \%$, reflecting the Company's price increases during 2011 to help offset higher raw material costs. Foreign exchange rates decreased revenues by approximately $1 \%$. On a sequential basis, volumes in North America, South America and Europe were seasonally lower than the third quarter.

Gross profit increased by approximately $\$ 8.8$ million, or $18 \%$, from the fourth quarter of 2010 , but gross margin decreased from $33.7 \%$ to $32.7 \%$. The decrease in gross margin was primarily driven by higher raw material costs compared to the prior year. Gross margin was slightly higher than the third quarter of 2011 as the Company experienced the full impact of recent pricing actions and some stabilization in raw material costs. However, this benefit was partially offset by mix and other factors.

Selling, general and administrative expenses ("SG\&A") increased approximately $\$ 9.6$ million compared to the fourth quarter 2010. SG\&A expenses of the recent acquisitions and acquisition-related costs represented approximately $35 \%$ of the increase versus the fourth quarter of 2010 while higher incentive compensation costs accounted for more than $30 \%$. While overall incentive compensation expense is lower in the full year 2011 compared to 2010, a higher percentage of incentive compensation costs were accrued earlier in the year in 2010 based on improved business performance. Higher selling costs related to increased business activity and inflationary and other costs accounted for the remainder of the increase.

Included in the results for the fourth quarter of 2010 is a non-income tax contingency charge of approximately $\$ 0.6$ million, or $\$ 0.05$ per diluted share.

Other income for the fourth quarter of 2011 includes a pre-tax $\$ 0.6$ million, or $\$ 0.03$ per diluted share, gain related to a fair value adjustment to a contingent consideration liability.

Equity in net income of associated companies in 2010 includes an out-of-period charge of $\$ 0.05$ per diluted share.

## Full Year Summary

Net sales for 2011 were approximately $\$ 683.2$ million, an increase of $\$ 139.2$ million, or $26 \%$, from 2010 . Product volumes were approximately $13 \%$ higher, including acquisitions. Selling prices and mix increased revenues by approximately $10 \%$, as the Company increased prices to help offset higher raw material costs. Foreign exchange rates increased revenues by approximately $3 \%$.

Gross profit increased by approximately $\$ 29.9$ million, or $15 \%$, from 2010, but gross margin decreased from $35.4 \%$ in 2010 to $32.6 \%$ as raw material costs continued to escalate.

SG\&A increased approximately $\$ 25.5$ million, or $18 \%$, compared to 2010 . Higher selling, inflationary and other costs as a result of increased business activity and investment in growth, acquisition-related activity and foreign exchange rate translation accounted for the majority of the increase while overall incentive compensation costs were lower. SG\&A as a percentage of sales decreased from $25.6 \%$ in 2010 to $24.1 \%$ in 2011 .

Included in the 2010 results is a non-income tax contingency charge of approximately $\$ 4.1$ million, or $\$ 0.26$ per diluted share, and a final charge related to the Company's former CEO's supplemental retirement plan of approximately $\$ 1.3$ million, or $\$ 0.08$ per diluted share.

Other income for 2011 includes a pre-tax $\$ 0.6$ million, or $\$ 0.03$ per diluted share, gain related to a fair value adjustment to a contingent consideration liability and a $\$ 2.7$ million, or $\$ 0.22$ per diluted share, non-cash gain representing the revaluation of the Company's previously held ownership interest in its Mexican equity affiliate to its fair value related to the July 2011 purchase of the remaining interest in this entity.

Interest expense decreased due to lower average borrowings. Equity in net income of associated companies in 2010 reflects the equity affiliate charge noted above, as well as a $\$ 0.03$ per diluted share charge related to the first quarter 2010 devaluation of the Venezuelan Bolivar Fuerte.

## Balance Sheet and Cash Flow Items

Operating cash flow increased by $\$ 15.1$ million in the fourth quarter of 2011 on strong earnings and improvements in working capital. In addition, the Company completed the acquisition of G.W. Smith \& Sons, Inc. for a purchase price of approximately $\$ 14.5$ million. In the second quarter of 2011, the Company completed an equity offering of approximately 1.3 million shares, resulting in approximately $\$ 48.1$ million of net cash proceeds, which were used to repay a portion of its revolving credit line. The fourth quarter 2011 and full year 2011 earnings per diluted share of $\$ 0.75$ and $\$ 3.47$, respectively, reflect an approximate $\$ 0.07$ and $\$ 0.20$ dilutive effect, respectively, as a result of the equity offering.

## Non-GAAP Measures

Included in this public release is a non-GAAP financial measure of net income excluding a non-cash gain on the revaluation of a previously held ownership interest in a Mexican affiliate. The Company believes this non-GAAP measure enhances a reader's understanding of the financial performance of the Company, is more indicative of the future performance of the Company and facilitates a better comparison among fiscal periods. Non-GAAP results are presented for supplemental informational purposes only, and should not be considered a substitute for the financial information presented in accordance with GAAP. The following is a reconciliation between the non-GAAP (unaudited) financial measure of net income excluding a non-cash gain on the revaluation of a previously held ownership interest in a Mexican affiliate to its most comparable GAAP measure (in thousands):

|  | Three Months Ended December 31, |  |  |  | Twelve Months Ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  | 2011 |  | 2010 |  |
| Net income attributable to Quaker Chemical Corporation | \$ | 9,770 | \$ | 6,895 | \$ | 43,569 | \$ | 31,807 |
| Non-cash gain on the revaluation of a previously held ownership interest in a Mexican affiliate |  | - |  | - |  | $(2,718)$ |  | - |
| Net income excluding a non-cash gain on the revaluation of a previously held ownership interest in a Mexican affiliate | \$ | 9,770 | \$ | 6,895 | \$ | 40,851 | \$ | 31,807 |

## Forward-Looking Statements

This release contains forward-looking statements that are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected in such statements. A major risk is that the Company's demand is largely derived from the demand for its customers' products, which subjects the Company to downturns in a customer's business and unanticipated customer production shutdowns. Other major risks and uncertainties include, but are not limited to, significant increases in raw material costs, customer financial stability, worldwide economic and political conditions, foreign currency fluctuations, and future terrorist attacks such as those that occurred on September 11, 2001. Other factors could also adversely affect us. Therefore, we caution you not to place undue reliance on our forward-looking statements. This discussion is provided as permitted by the Private Securities Litigation Reform Act of 1995.

## Conference Call

As previously announced, Quaker Chemical's investor conference call to discuss fourth quarter results is scheduled for March 8, 2012 at 8:30 a.m. (ET). A live webcast of the conference call, together with supplemental information, can be accessed through the Company's Investor Relations Web site at http://www.quakerchem.com. You can also access the conference call by dialing 877-269-7756.

## About Quaker

Quaker Chemical Corporation is a leading global provider of process chemicals, chemical specialties, services, and technical expertise to a wide range of industries - including steel, aluminum, automotive, mining, aerospace, tube and pipe, coatings and construction materials. Our products, technical solutions and chemical management services enhance our customers' processes, improve their product quality and lower their costs. Quaker's headquarters is located near Philadelphia in Conshohocken, Pennsylvania.

Quaker Chemical Corporation
Condensed Consolidated Statement of Income
(Dollars in thousands, except per share data)
(Unaudited)


| Cost of goods sold |  | 116,597 |  | 94,193 |  | 460,581 |  | 351,274 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gross profit |  | 56,664 |  | 47,890 |  | 222,650 |  | 192,789 |
| \% |  | 32.7\% |  | 33.7\% |  | 32.6\% |  | 35.4\% |
| Selling, general and administrative expenses |  | 45,297 |  | 35,723 |  | 164,738 |  | 139,209 |
| Non-income tax contingency charge |  | - |  | 551 |  | - |  | 4,132 |
| CEO transition costs |  | - |  | - |  | - |  | 1,317 |
| Operating income |  | 11,367 |  | 11,616 |  | 57,912 |  | 48,131 |
| \% |  | 6.6\% |  | 8.2\% |  | 8.5\% |  | 8.8\% |
| Other income, net |  | 980 |  | 540 |  | 5,050 |  | 2,106 |
| Interest expense, net |  | (806) |  | (822) |  | $(3,585)$ |  | $(4,024)$ |
| Income before taxes and equity in net income of associated companies |  | 11,541 |  | 11,334 |  | 59,377 |  | 46,213 |
| Taxes on income before equity in net income of associated companies |  | 1,295 |  | 3,631 |  | 14,256 |  | 12,616 |
|  |  | 10,246 |  | 7,703 |  | 45,121 |  | 33,597 |
| Equity in net income (loss) of associated companies |  | 64 |  | (240) |  | 779 |  | 494 |
| Net income |  | 10,310 |  | 7,463 |  | 45,900 |  | 34,091 |
| Less: Net income attributable to noncontrolling interest |  | 540 |  | 568 |  | 2,331 |  | 2,284 |
| Net income attributable to Quaker Chemical Corporation | \$ | 9,770 | \$ | 6,895 | \$ | 43,569 | \$ | 31,807 |
| \% |  | 5.6\% |  | 4.9\% |  | 6.4\% |  | 5.8\% |
| Per share data: |  |  |  |  |  |  |  |  |
| Net income attributable to Quaker Chemical Corporation |  |  |  |  |  |  |  |  |
| Common Shareholders - basic | \$ | 0.76 | \$ | 0.60 | \$ | 3.52 | \$ | 2.82 |
| Net income attributable to Quaker Chemical Corporation |  |  |  |  |  |  |  |  |
| Common Shareholders - diluted | \$ | 0.75 | \$ | 0.59 | \$ | 3.47 | \$ | 2.77 |
| Condensed Consolidated Balance Sheet (Dollars in thousands, except par value and share |  |  |  |  |  |  |  |  |


|  | (Unaudited) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { December 31, } \\ 2011 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ |  |
| ASSETS |  |  |  |  |
| Current assets |  |  |  |  |
| Cash and cash equivalents | \$ | 16,909 | \$ | 25,766 |
| Accounts receivable, net |  | 150,676 |  | 116,266 |
| Inventories, net |  | 74,758 |  | 60,841 |
| Current deferred tax assets |  | 6,338 |  | 4,624 |
| Prepaid expenses and other current assets |  | 10,868 |  | 7,985 |
| Total current assets |  | 259,549 |  | 215,482 |
| Property, plant and equipment, net |  | 82,916 |  | 76,535 |
| Goodwill |  | 58,152 |  | 52,758 |
| Other intangible assets, net |  | 31,783 |  | 24,030 |
| Investments in associated companies |  | 7,942 |  | 9,218 |
| Deferred income taxes |  | 29,823 |  | 28,846 |
| Other assets |  | 35,356 |  | 42,561 |
| Total assets | \$ | 505,521 | \$ | 449,430 |

## LIABILITIES AND EQUITY

## Current liabilities

| Short-term borrowings and current portion of long-term debt | \$ | 636 | \$ | 890 |
| :---: | :---: | :---: | :---: | :---: |
| Accounts and other payables |  | 65,026 |  | 61,192 |
| Dividends payable |  | 3,099 |  | 2,701 |
| Accrued compensation |  | 16,987 |  | 17,140 |
| Accrued pension and postretirement benefits |  | 2,038 |  | 1,672 |
| Current deferred tax liabilities |  | 238 |  | 181 |
| Other current liabilities |  | 18,625 |  | 17,415 |
| Total current liabilities |  | 106,649 |  | 101,191 |
| Long-term debt |  | 46,701 |  | 73,855 |
| Deferred income taxes |  | 7,094 |  | 6,108 |
| Accrued pension and postretirement benefits |  | 34,533 |  | 30,016 |
| Other non-current liabilities |  | 54,818 |  | 51,161 |
| Total liabilities |  | 249,795 |  | 262,331 |
| Equity |  |  |  |  |
| Common stock, \$1 par value; authorized 30,000,000 shares; issued 2011-12,911,508 shares |  | 12,912 |  | 11,492 |
| Capital in excess of par value |  | 89,725 |  | 38,275 |
| Retained earnings |  | 175,932 |  | 144,347 |
| Accumulated other comprehensive loss |  | $(29,820)$ |  | $(13,736)$ |
| Total Quaker shareholders' equity |  | 248,749 |  | 180,378 |
| Noncontrolling interest |  | 6,977 |  | 6,721 |
| Total shareholders' equity |  | 255,726 |  | 187,099 |
| Total liabilities and equity | \$ | 505,521 | \$ | 449,430 |

Quaker Chemical Corporation Condensed Consolidated Statement of Cash Flows For the twelve months ended December 31. (Dollars in thousands)

|  | (Unaudited) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |
| Cash flows from operating activities |  |  |  |  |
| Net income | \$ | 45,900 | \$ | 34,091 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Depreciation |  | 11,455 |  | 9,867 |
| Amortization |  | 2,338 |  | 988 |
| Equity in undistributed earnings of associated companies, net of dividends |  | (42) |  | 19 |
| Deferred income tax |  | 2,431 |  | 1,849 |
| Uncertain tax positions (non-deferred portion) |  | 3,673 |  | $(1,130)$ |
| Deferred compensation and other, net |  | 660 |  | (628) |
| Stock-based compensation |  | 3,513 |  | 3,096 |
| Non-cash gain from purchase of equity affiliate |  | $(2,718)$ |  | - |
| (Gain) loss on disposal of property, plant and equipment |  | (86) |  | 32 |
| Insurance settlement realized |  | $(1,840)$ |  | $(1,640)$ |
| Pension and other postretirement benefits |  | $(4,239)$ |  | $(2,636)$ |
| (Decrease) increase in cash from changes in current assets and current liabilities, net of acquisitions: |  |  |  |  |
| Accounts receivable |  | $(31,558)$ |  | $(4,469)$ |
| Inventories |  | $(9,281)$ |  | $(7,153)$ |
| Prepaid expenses and other current assets |  | $(2,505)$ |  | (814) |
| Accounts payable and accrued liabilities |  | 4,442 |  | 5,511 |
| Estimated taxes on income |  | $(2,477)$ |  | 564 |
| Net cash provided by operating activities |  | 19,666 |  | 37,547 |




## Quaker Chemical Corporation Investor Conference Call <br> March 8, 2012

Puaker

## Risk and Uncertainties Statement

Regulation G
The attached charts include Company information that does not conform to generally accepted accounting principles (GAAP). Management believes that an analysis of this data is meaningful to investors because it provides insight with respect to ongoing operating results of the Company and allows investors to better evaluate the financial results of the Company. These measures should not be viewed as an alternative to GAAP measures of performance Furthermore, these measures may not be consistent with similar measures provided by other Companies.

This data should be read in conjunction with the Company's fourth quarter earnings news release dated March 7, 2012, which has been furnished to the SEC on Form $8-\mathrm{K}$, and the Company's Form 10-K for the annual period ended December 31, 2011, which has been filed with the SEC.

Forward-Looking Statements
This presentation may contain forward-looking statements that are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected in such statements. A major risk is that the Company's demand is largely derived from the demand for its customers' products, which subjects the Company to downturns in a customer's business and unanticipated customer production shutdowns. Other major risks and uncertaintes include, but are not limited to, significant increases in raw material costs, customer financial stability, worldwide economic and political conditions, foreign currency fluctuations, and future terrorist attacks such as those that occurred on September 11, 2001. Other factors could also adversely affect us. Therefore, we caution you not to place undue reliance on our forwardlooking statements. This discussion is provided as permitted by the Private Securities Litigation Reform Act of 1995.

## 4th Quarter 2011 Results

> Diluted EPS of \$0.75 per share in 4Q 2011 versus \$0.59 for 4Q 2010

- 4Q 2010 results include a $\$ 0.05$ non-income tax contingency charge and a $\$ 0.05$ out-of-period charge at a Mexican affiliate
> Sales up 22\% over 4Q 2010 including acquisitions, but down 5\% from 3Q 2011 due to seasonality and customer actions to reduce inventory in the supply chain
> Gross profit up $\$ 8.8$ million or $18 \%$ compared to 4 Q 2010 while gross margin percentage is lower due to higher raw material costs. Selling price increases implemented to restore margins, with a slight increase in margins from 3Q 2011 to 4Q 2011.
> SG\&A up $\$ 9.6$ million from 4Q 2010, with acquisition related costs representing approximately $35 \%$ of the increase and more than $30 \%$ of the increase due to timing of incentive compensation accruals
> $\$ 15$ million of operating cash flow generated during 4Q 2011
> Net cash paid for acquisition of G.W. Smith \& Sons, Inc. of $\$ 14.5$ million


## Outlook

## Short-term

> Demand uncertainty due to sluggish global economy, especially in Europe and China
> Escalating SG\&A costs in emerging markets
> Continued recovery of manufacturing in North America
> Growth through recent acquisitions and other strategic initiatives
> Goal to build upon the record sales and profits achieved in 2011

## Longer-term

> Continued good growth in emerging markets
> Continued recovery of developed markets
> Continued leveraging of product line adjacencies across our global platform

Chart 1
Product Volume by Quarter


[^0]| Puaker | Delivering Everywher the Best from Anywhere | 4 |
| :--- | :--- | :--- |

## Chart 2

NA Steel Market Data


## Chart 3

## Adjusted EBITDA



Note: Excludes restructuring, CEO transition costs, equity affiliate out-of-period charge, non-cash gain from purchase of equity affiliate and non-income tax contingency charge.

## Record EBITDA Achieved In 2011

## Summary

> Significant increases in quarterly sales and net income over Q4 2010, but seasonal effects impact sequential quarter results
> Gross margins continue to be impacted by raw material costs, but have shown sequential improvement in Q4 2011 over Q3 2011
> Balance sheet and liquidity remain strong
> Four strategic acquisitions in the last 20 months
> Positioned for good growth over next several years in both emerging and mature markets

## Reconciliation of Adjusted EBITDA

|  | 2008 | 2009 | 2010 | 2011 |
| :---: | :---: | :---: | :---: | :---: |
| Net income (loss) attributable to Quaker Chemical Corporation | 11,132 | 16,220 | 31,807 | 43,569 |
| Add / (subtract): |  |  |  |  |
| Depreciation | 10,879 | 9,525 | 9,867 | 11,455 |
| Amortization | 1,177 | 1,078 | 988 | 2,338 |
| Interest Expense | 5,509 | 5,533 | 5,225 | 4,666 |
| Taxes on income | 4,977 | 7,065 | 12,616 | 14,256 |
| Restructuring and related activities | 2,916 | 2,289 | . | . |
| Non-Income tax contingency charge | - | - | 4,132 | - |
| Mexico Out-of-Period charge | - | - | 564 | - |
| CEO transition costs | 3,506 | 2,443 | 1,317 | - |
| Non-cash gain from purchase of equity affliate | - | - | - | (2,718) |
| Adjusted EBITDA | 40,096 | 44,153 | 68,516 | 73,566 |


[^0]:    Despite Seasonal Slowing, Volume Remains Higher Than 2010 Levels

